

English/Language Arts Goal:

Students will show increased growth in grade-level reading (Star assessment) and proficiency on end-of-year testing (Spring RISE test).

Measurements

Based on the Star reading assessment (March 2023) and end-of-year RISE Language Arts scores (May 2022), most students are not reading on grade level or proficient on end-of-year testing. Current data shows 53% of students are reading on or above grade level (Star assessment), and 30% were proficient on EOY ELA RISE in Spring 2022.

We will use the Star reading assessment as a quarterly benchmark and EOY RISE Language Arts data to quantify student academic progress and success.

Long term school goals (three to five years) state that:

- 70% of students will read on grade level
- 50% will be proficient on EOY testing
- of the students not on grade level or proficient, 80% of those students will make adequate growth and progress (one year growth as determined by Star or RISE).

Action Plan Steps and Expenditures

- *Provide a **paraprofessional** to support school/class/individual reading goals and interventions.
- *Use **literacy software** to support school/class/individual reading goals and interventions (Star assessment for data and Lexia licenses for 6th grade students)
- *Pay **stipend** for **instructional coaches** focused on supporting teachers with best practices in teaching literacy standards across all curriculum and providing intervention support.
- *Provide **professional development** for teachers to help support best teaching practices for literacy goals in all classes.
- *Pay **teachers hourly rate** for after school homework help class and/or "extended day" work dedicated towards best practices in teaching literacy standards across all curriculum.

Math Goal

Students will show increased growth on quarterly math benchmark assessments (Aleks pie progress) while mastering 65% of Aleks content by the EOY.

Measurements

Based on current Aleks Pie Progress (March 2023) and end-of-year RISE Math scores (May 2022), most students are not mastering most of the grade-level essential content. Current data shows our students have mastered 62% of Aleks as of March 2023 and 25% were proficient on EOY Math RISE in Spring 2022.

We will use the Aleks pie progress as a quarterly benchmark and EOY RISE Math data to quantify student academic progress and success.

Action Plan Steps and Expenditures

*Provide a paraprofessional to support school/class/individual reading/literacy goals and interventions.

*Pay stipend for instructional coaches focused on supporting teachers with best practices in teaching literacy standards across all curricula and providing intervention support.

*Provide professional development for teachers to help support best teaching practices.

*Pay teachers and/or paraprofessionals hourly for after-school homework help classes.

Overall Budget

Professional development requiring an overnight stay (travel, meals, hotel, registration, per-diem) - \$7,500

- Summer Faculty Retreat - \$5,000
- PD Cost throughout the year as needed to support school goals - \$2500

Software < \$5,000 - \$5000

- Lexia Licenses for 6th grade - \$3200
- Star - \$1800

Salaries and Benefits (teachers, aides, specialists, productivity, substitutes) - \$34,250.94

- 5.9 hour paraprofessional - \$19,250.94
- Instructional Coach Stipend - \$7,500
- HW Class Pay/Extended Day Pay - \$25/hour and \$200/day - \$7,500

